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September 8, 2026

To Whom It May Concern

Company name: HIOKI E. E. CORPORATION
Name of representative: Takahiro Okazawa, President
(Securities code: 6866; Tokyo Stock Exchange Prime Market)
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Notice Regarding Organizational Changes and Personnel Transfers

At the Board of Directors meeting held on September 8, 2026, our company resolved to implement the following organizational changes and personnel transfers as described below.

Details

1. Organizational Changes (Effective October 1, 2026)

Within the Intelligence Solutions Business Creation Headquarters to be established on October 1, 2026, the ISV Research & Development Department and the ISV Business Development Department will be set up.

2. Personnel Transfers (Effective October 1, 2026)

Department Manager Level Personnel

New Position Title	Name	Previous Position Title
Intelligence Solutions Venture Director of ISV R&D Department	Takashi Hama	Product & Marketing Division Director of Product Management Department
Intelligence Solutions Venture Director of ISV Commercial Department	Christopher Scholz	Product & Marketing Division Director of Product Marketing Department

End