DISCLAIMER: This English document is translated using a machine translation. This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

April 7, 2026

To Whom It May Concern

Company name: HIOKI E.E.CORPORATION
Name of representative: Takahiro Okazawa, President
(Securities code: 6866; Tokyo Stock Exchange Prime Market)
Inquiries: Takehisa Obara, Director of Corporate Planning Department
(Telephone: +81-268-28-0555)

Notice regarding personnel changes

We hereby inform you that at the Board of Directors meeting held on April 7, 2026, our company resolved to implement the following personnel changes.

Details

Personnel Changes (Effective July 1, 2026)

(1) Director-level Personnel

New Position Title	Name	Former Position Title
Managing Director, Managing Executive Officer, Director of Global Sales Division, and Director of European and American Market	Yasunao Takano	Managing Director, Managing Executive Officer, Director of Global Sales Division, and Director of European Market

(2) Executive Officer-level Personnel

New Position Title	Name	Former Position Title
Executive Officer, Administration Division, Group Governance Promotion Officer	Masayuki Yamabe	Executive Officer, Director of American Market, Global Sales Division, and President of HIOKI USA CORPORATION

(3) Department Manager-level Organizational Leaders

New Position Title	Name	Former Position Title
President of HIOKI USA CORPORATION	Fumiyuki Udagawa	HIOKI USA CORPORATION, Vice President of Sales Operations and Vice President of Customer Center

End