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March 6, 2026

To Whom It May Concern

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Name of representative: Takahiro Okazawa, President  
(Securities code: 6866; Tokyo Stock Exchange Prime Market)  
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### Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation

We hereby announce that at the Board of Directors meeting held on March 6, 2026, our company resolved as follows to dispose of treasury shares as restricted stock compensation (hereinafter referred to as "this disposal of treasury shares").

#### Details

##### 1. Overview of the Disposal

(1) Payment Date	April 3, 2026
(2) Type and Number of Shares to be Disposed	Company common shares: 952 shares
(3) Disposal Price	7,550 yen per share
(4) Total Disposal Amount	7,187,600 yen
(5) Planned Allottees	Two company auditors (excluding outside auditors): 952 shares * Excluding outside auditors.

##### 2. Purpose and Reason for the Disposal

Our company has introduced a restricted stock compensation system (hereinafter referred to as "this system") for our auditors (excluding outside auditors, hereinafter referred to as "eligible auditors") with the aim of providing incentives to prevent damage to our corporate value and maintain trust by sharing value with our shareholders. At the 68th Annual Shareholders Meeting held on February 27, 2020, it was approved that, under this system, monetary compensation claims of up to 10,000 thousand yen per year

may be granted to eligible auditors as in-kind contribution property for the granting of restricted stock, within the existing fixed compensation framework, and that the transfer restriction period for restricted stock shall be from the date of delivery of the restricted stock until the day the eligible auditor loses both positions as director and auditor of the company.

The outline of this system is as follows.

#### <Outline of the System>

Eligible auditors will contribute all monetary compensation claims granted by the company under this system as in-kind contribution property and will receive the issuance or disposal of the company's common shares.

The total number of the company's common shares to be issued or disposed of to eligible auditors under this system shall be up to 6,000 shares per year, and the payment amount per share shall be determined by the Board of Directors within a range that is not particularly advantageous to eligible auditors, based on the closing price of the company's common shares on the Tokyo Stock Exchange on the business day prior to the date of each Board of Directors resolution related to such issuance or disposal (or the most recent closing price if there is no trading on that day).

In addition, when issuing or disposing of the company's common shares under this system, the company and the eligible auditors shall enter into a restricted stock allocation agreement, which shall include the following matters.

- ① Eligible auditors must not transfer, pledge, or otherwise dispose of the company's common shares allocated to them under the allocation agreement for a predetermined period.
- ② If certain events occur, the company may acquire the relevant common shares without compensation.

Accordingly, today, after discussions among the auditors, it was decided to grant monetary compensation claims totaling 7,187,600 yen (hereinafter referred to as "this monetary compensation claim") to two of the company's auditors (hereinafter referred to as "allottees"), taking into account the purpose of this system, the scope of each allottee's responsibilities, and other relevant circumstances. In addition, at today's Board of Directors meeting, it was resolved that, under this system, the two allottees will contribute all of their monetary compensation claims to the company as in-kind contribution property, and the company will dispose of a total of 952 shares of its common stock (hereinafter referred to as "the allocated shares") as treasury shares.

#### <Outline of the Restricted Stock Allocation Agreement>

The company and each allottee will individually enter into a restricted stock allocation agreement (hereinafter referred to as "this allocation agreement"), the outline of which is as follows.

##### (1) Transfer Restriction Period

The allottees may not transfer, pledge, or otherwise dispose of the allocated shares from the date of delivery of the allocated shares until the day the relevant eligible auditor loses both positions as director and auditor of the company.

(2) Conditions for Lifting Transfer Restrictions

If the allottees continuously hold the position of director or auditor of the company during the period from April 3, 2026 (the payment date) to the arrival of April 1, 2027 (hereinafter referred to as the "service provision period," and the period from the payment date to the conclusion of the annual Shareholders Meeting for the fiscal year ending December 2026 shall be the service period), the transfer restrictions on all allocated shares will be lifted at the end of the transfer restriction period. However, if the allottees lose both positions as director and auditor of the company during the service provision period due to death, expiration of term, or other reasons deemed legitimate by the company's Board of Directors, the transfer restrictions on all allocated shares will be lifted at the end of the transfer restriction period.

(3) Acquisition Without Compensation by the Company

The company will automatically acquire, without compensation, any allocated shares for which the transfer restrictions have not been lifted at the end of the transfer restriction period or at other prescribed times specified in the agreement.

(4) Management of Shares

To prevent transfer, pledge, or other disposal of the allocated shares during the transfer restriction period, the allocated shares will be managed in a dedicated account for restricted stock opened by the allottees at Daiwa Securities Co., Ltd. during the transfer restriction period.

(5) Handling in the Event of Organizational Restructuring, etc.

If, during the transfer restriction period, matters related to organizational restructuring, such as a merger agreement in which the company becomes the dissolving company, a share exchange agreement or share transfer plan in which the company becomes a wholly owned subsidiary, or other organizational restructuring, are approved at the company's Shareholders Meeting (or, if approval by the Shareholders Meeting is not required, at the company's Board of Directors), the transfer restrictions on all allocated shares will be lifted immediately before the close of business on the business day prior to the effective date of such organizational restructuring, by resolution of the company's Board of Directors.

3. Basis and Specific Details for Calculating the Payment Amount

This disposal of treasury shares is conducted by using the monetary compensation claims granted to the planned allottees under this system as in-kind contribution property, and the disposal price is set at 7,550 yen, which is the closing price of the company's common shares on the Tokyo Stock Exchange on March 5, 2026 (the business day prior to the Board of Directors resolution date), in order to eliminate arbitrariness. This is the market price immediately before the Board of Directors resolution date, and in the absence of any special circumstances indicating that reliance on the most recent share price is inappropriate, it is

considered a reasonable price that appropriately reflects the company's corporate value and is not particularly advantageous to the allottees.

End