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February 6, 2026

To Whom It May Concern

Company name: HIOKI E. E. CORPORATION  
Name of representative: Takahiro Okazawa, President  
(Securities code: 6866; Tokyo Stock Exchange Prime Market)  
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### **Notice Regarding Organizational Changes and Personnel Transfers**

We hereby inform you that at the Board of Directors meeting held on February 6, 2026, it was resolved to implement the following organizational changes and personnel transfers.

#### **Note**

##### **1. Organizational Changes (Effective March 1, 2026)**

From 2025 onwards, our company will make significant investments to promote DX (introduction of ERP and CRM). In preparation for the CRM implementation, it is necessary to standardize the sales processes of our group over the long term and strengthen initiatives such as pricing and key account strategies across the entire group. To continuously carry out these initiatives, we will establish a Global Sales Planning Department within the Global Sales Division.

##### **2. Personnel Changes (Effective March 1, 2026)**

New Job Title	Name	Former Job Title
Global Sales Division Global Sales Planning Department Manager	Seiichi Miyazawa	Global Sales Division Chief CRM Project Manager

That is all.