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September 9, 2025

To whom it may concern

Company name: HIOKI E. E. CORPORATION
Name of representative: Takahiro Okazawa, President
(Securities code: 6866; Tokyo Stock Exchange Prime Market)
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Notice Concerning Organizational Changes and Changes in Personnel Positions

Meeting on September 9, 2025, Hioki's Board of Directors adopted the following organizational changes and changes in personnel positions.

1. Organizational changes (effective October 1, 2025)

We will transfer the functions of Department X, whose mission is to promote business transformation with a focus on customer experience, to the Product Management Department, and dissolve Department X.

2. Changes in personnel positions (effective October 1, 2025)

(1) Executive officer-level human resources

New position	Name	Previous position
Executive Officer, Director of Ueda second factory	Toshihiko Tsuchiya	Executive Officer, Vice President of Engineering, Research & Development Division and Director of Global Development
Executive Officer, Director of Global Development and Manager of Source & Measure Unit, Research & Development Division	Takayuki Terashima	President & Research & Development Department Director of HIOKI (Shanghai) TECHNOLOGY DEVELOPMENT CO., LTD. Quality Assurance Department Director of HIOKI (Shanghai) MEASUREMENT TECHNOLOGIES CO., LTD.

(2) Department manager-level human resources in management positions

New position	Name	Previous position
Director of Development Planning Department and Manager of Global R&D Support Section	Yukihiro Ito	Director of Supply Chain Management Department and Manager of Materials Management Section, Manufacturing Division
Director of Test System Department	Tadashi Tomoi	Director of Test System Department and Manager of Sales & Engineering Section
Director of Supply Chain Management Department and Manager of Materials Management Section, Manufacturing Division	Hisashi Shimizu	Director of Corporate Planning Department, Administration Division
Director of Corporate Planning Department, Administration Division	Takehisa Obara	Director of Department X, Product & Marketing Division
Director of Legal and IP Department, Administration Division	Masahiko Takada	Director of Development Planning Department and Manager of Global R&D Support Section
President of HIOKI (Shanghai) TECHNOLOGY DEVELOPMENT CO., LTD.	Keiji Sakai	Manager of Source & Measure Unit, Research & Development Division

End of announcement.