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July 8, 2025

To whom it may concern

Company name: HIOKI E. E. CORPORATION
Name of representative: Takahiro Okazawa, President
(Securities code: 6866; Tokyo Stock Exchange Prime Market)
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Notice Concerning Changes in Personnel Positions

Our company has resolved to implement the following personnel changes at the Board of Directors meeting scheduled for July 8, 2025. We hereby announce the details.

Personnel Changes (Effective July 21, 2025)

New position	Name	Previous position
Executive Officer, Director of Product & Marketing Division	Kenneth Soh	Executive Officer, Director of Product & Marketing Division and Director of Marketing Communication Department
Director of Marketing Communication Department	Anna Yong	

Personnel Changes (Effective August 1, 2025)

New position	Name	Previous position
Executive Officer, Director of Asia-Pacific Market, Global Sales Division and President of HIOKI SINGAPORE PTE. LTD.	Pan Dongyun	Executive Officer, Director of Asia-Pacific Market, Global Sales Division
Global Sales Division, Chief CRM Project Manager	Seiichi Miyazawa	President of HIOKI SINGAPORE PTE. LTD.

End of announcement.