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May 13, 2025

To whom it may concern

Company name: HIOKI E. E. CORPORATION  
Name of representative: Takahiro Okazawa, President  
(Securities code: 6866; Tokyo Stock Exchange Prime Market)  
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### Notice Concerning Changes in Personnel Positions

Our company has resolved to implement the following personnel changes at the Board of Directors meeting scheduled for May 13, 2025. We hereby announce the details.

#### Personnel Changes (Effective June 1, 2025)

| New position  | Name            | Previous position   |
|---|-----------------|---|
| Executive Officer, Director of Product & Marketing Division and Director of Marketing Communication Department            | Kenneth Soh     | Executive Officer, Director of Product & Marketing Division   |
| Executive Officer, Director of Global Human Resources Department, Administration Division, and Director of DE&I Promotion | Akiko Kobayashi | Executive Officer, Director of Global Human Resources Department, and Manager of Human Resources Management Section, Administration Division and DE&I Promotion |

End of announcement.