

For immediate release

| Company | HIOKI E.E. CORPORATION | | |
|----------------|---|--|--|
| Representative | Takahiro Okazawa | | |
| | President | | |
| | (Code no. 6866, Tokyo Stock Exchange | | |
| | Prime) | | |
| Inquiries | Hisashi Shimizu | | |
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Notice Concerning Changes in Personnel Positions

Meeting on November 12, 2024, Hioki's Board of Directors adopted the following changes in personnel positions.

Changes in personnel positions (effective December 1, 2024)

| New position | Name | Previous position |
|--|----------|--------------------------------|
| Executive Officer, Director of Domestic Sales, | Manabu | Executive Officer, Director of |
| Global Sales Division and Manager Customer | Watanabe | Domestic Sales, Global Sales |
| Communication Center | | Division |