For immediate release

January 17, 2023 Company: HIOKI E.E. CORPORATION Representative: Takahiro Okazawa President and CEO (Code no. 6866, Tokyo Stock Exchange Prime) Inquiries: Yoshikazu Suyama Managing Director and Executive Officer Chief Financial Officer (CFO) Manager, Administration Department (Phone: +81-268-28-0555)

Notice Concerning Changes in Officer Positions

As per the Board of Directors' meeting held on January 17, 2023, the following changes in officer positions have been unofficially adopted. The changes are expected to become official at the 71st Annual General Meeting of Shareholders, which is scheduled to be held on February 27, 2023, and at the Auditing Board meeting that will be held afterwards.

1. Changes in director positions (effective February 27, 2023)

(1) Incoming director candidate

Outside Director: Yoshiharu Tamura (currently Managing Partner, Avergence Inc.) Outside Director: Yukari Maruta (currently Attorney-at-law, Partner, SakuraNagano Law Office) Outside Director: Osamu Mawatari

(2) Outgoing director

Outside Director: Shigeru Tanaka

2. Changes in auditor positions (effective February 27, 2023)

(1) Incoming auditor candidate

Auditor: Hidenori Murata (currently Manager under the President)

(2) Outgoing auditor

Auditor: Shigehiro Takeuchi

3. Personnel changes (effective February 27, 2023)

New title	Name of officer	Former title
Corporate Auditor	Hidenori Murata	Manager under the President
Advisor	Shigehiro Takeuchi	Corporate Auditor

4. Retiring (effective February 28, 2023)

Kazutoshi Hosoya (Special Advisor)