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Securities code: 6866

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To our shareholders:

Takahiro Okazawa
President
HIOKI E.E. CORPORATION
81 Koizumi, Ueda-shi, Nagano

Notice of the 74th Annual General Meeting of Shareholders

We are pleased to announce the 74th Annual General Meeting of Shareholders of HIOKI E.E. CORPORATION (the “Company”), which will be held as indicated below.

When convening this General Meeting of Shareholders, the Company takes measures for the electronic provision of information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters for which electronic provision measures are to be taken), and posts this information on each of the following websites. Please access any of those websites to review the information.

[The Company’s website]

<https://www.hioki.com/ir/stock/shareholder.html>

[Website for posted informational materials for the General Meeting of Shareholders]

<https://d.sokai.jp/6866/teiji/> (in Japanese)

[TSE website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Access the TSE website by using the internet address shown above, enter “HIOKI E.E.” in Issue name (company name) or the Company’s securities code “6866” in Code, and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting.”)

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet or in writing (by post). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:15 p.m. on Wednesday, February 25, 2026 (Japan Time).

1. Date and Time: Thursday, February 26, 2026, at 10:00 a.m.

2. Venue: HIOKI Hall, Head Office of the Company
81 Koizumi, Ueda-shi, Nagano

3. Purpose of the Meeting:

Matters to be reported:

1. Business Report and Consolidated Financial Statements for the 74th term (from January 1, 2025 to December 31, 2025), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
2. Non-consolidated Financial Statements for the 74th term (from January 1, 2025 to December 31, 2025)

Matters to be resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of One Audit & Supervisory Board Member

4. Matters Prescribed for Convocation (Information on Exercise of Voting Rights):

- You are kindly requested to present your voting form to the receptionist if you attend the meeting in person.
- Shareholders requiring sign language interpretation or physical assistance may attend accompanied by one interpreter or carer. Please notify reception on the day of the meeting if this is required. However, please note that interpreters and carers will not be able to exercise voting rights or ask questions.
- A designated space at the venue has been set aside for shareholders in wheelchairs. A multipurpose accessible washroom is located at the venue reception (in the first-floor lobby).
- Paper-based documents stating matters subject to measures for electronic provision (in Japanese only) will also be sent to shareholders who have requested the delivery of paper-based documents. The "Notes to the Consolidated Financial Statements" and the "Notes to Non-consolidated Financial Statements" are not included in these documents in accordance with laws and regulations and the Article 15 of the Company's Articles of Incorporation. Accordingly, the Consolidated Financial Statements and the Non-consolidated Financial Statements in these documents are part of the documents that were audited by the Accounting Auditor and Audit & Supervisory Board Members of the Company when preparing the Accounting Auditor's Report and the Audit & Supervisory Board Members' Report (in Japanese only).
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the websites described on page 1 hereof.
- The 74th Annual General Meeting of Shareholders will be available via video after the meeting. After the Annual General Meeting of Shareholders, the video will be available on the Company's website (<https://www.hioki.com/ja>) (in Japanese only) as soon as it has been prepared for distribution.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

Regarding the distribution of profits to shareholders, the Company intends to implement further profit returns to shareholders through improved business performance, aiming for a consolidated payout ratio of 40%. Even in cases where business performance deteriorates due to temporary factors, the Company will strive to maintain stable dividends based on the dividend on equity ratio.

The Company proposes to pay a year-end dividend for the fiscal year 2025 of ¥100 per share after considering its business performance and dividend policy for the fiscal year 2025. Including the interim dividend of ¥100 per share, the annual dividend will be ¥200 per share.

(1) Type of dividend property

Cash

(2) Allotment of dividend property and their aggregate amount

¥100 per common share of the Company

Total payment: ¥1,353,874,500

(3) Effective date of dividends of surplus

February 27, 2026

Proposal No. 2: Election of One Audit & Supervisory Board Member

At the conclusion of this General Meeting of Shareholders, the term of office of Audit & Supervisory Board Member Toshiko Ohno will expire. Therefore, the Company proposes the election of one Audit & Supervisory Board Member once again.

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary and position in the Company			Number of the Company's shares owned
Kotomi Tomiyama (December 11, 1971)	Apr. 1992	Joined the Company		
	May 2018	Manager of Design Operations Section		
New candidate	Apr. 2021	Manager of After Service Section		
	Sept. 2021	Manager of Production Engineering Section, Manufacturing Department		
Number of years in office	—	Jan. 2024	Audit Office Manager (current position)	2,061
Attendance at Board of Directors meetings	—			
Attendance at Audit & Supervisory Board meetings	—			

[Reasons for nomination as candidate for Audit & Supervisory Board Member]

Kotomi Tomiyama has a wealth of experience and insight gained while serving as the manager of the production engineering and manufacturing departments and Audit Office Manager. The Company has judged that she is an appropriate person for the role of Audit & Supervisory Board Member and has therefore nominated her as a candidate for Audit & Supervisory Board Member.

Notes:

1. There is no special interest between the candidate and the Company.
2. The Company has entered into an officer liability insurance policy prescribed in Article 430-3, paragraph (1) of the Companies Act with an insurance company, and damages arising due to the insured being liable for the execution of duties thereof or claims pursuing such liability are covered by the insurance policy. Kotomi Tomiyama will be insured under the insurance contract if she is elected and assumes office as an Audit & Supervisory Board Member. Furthermore, the insurance policy is scheduled to be renewed under the same terms at the time of the next renewal.
3. The number of the Company's shares owned by the candidate is the number of shares owned as of December 31, 2025 and includes shares owned through the employees' stock ownership plan of the Company.