HIOKI E.E. CORPORATION Financial Results Briefing for the Fiscal Year Ending December 31, 2016

(Securities Code: 6866)

February 2017



© 2017 HIOKI E.E. CORPORATION

Contents

Company Overview

Pages 3 to 7

Financial Results Overview

Pages 9 to 18

Mid-term Business Plan and Strategy

Pages 20 to 35

Reference Materials

Pages 37 to 53





Company Overview

HIOKI

Photograph: Trees at HIOKI Forest Hills

Overview

Name
HIOKI E.E. CORPORATION

Businesses Development, manufacture, sale, and

repair of electrical measuring instruments

Founded June 1935

Incorporated
January 1952

■ Capitalization ¥3,299 million

Representative Kazutoshi Hosoya, President & CEO

Head Office 81 Koizumi, Ueda-shi, Nagano Prefecture

Consolidated
HIOKI Forest Plaza Corporation; HIOKI USA Corporation;

Subsidiaries

HIOKI (Shanghai) Sales & Trading Co., Ltd.; HIOKI

Singapore Ptd. Ltd.; HIOKI Korea Co., Ltd.; HIOKI India

Engineering Private Limited

Employees 909 (consolidated-basis, including part-time)

workers) (as of December 31, 2016)



HIOKI Product Organization and Fields of Use

HIOKI meets customer needs ranging from advanced R&D to production lines and on-site electrical work in every industry with 300 products.

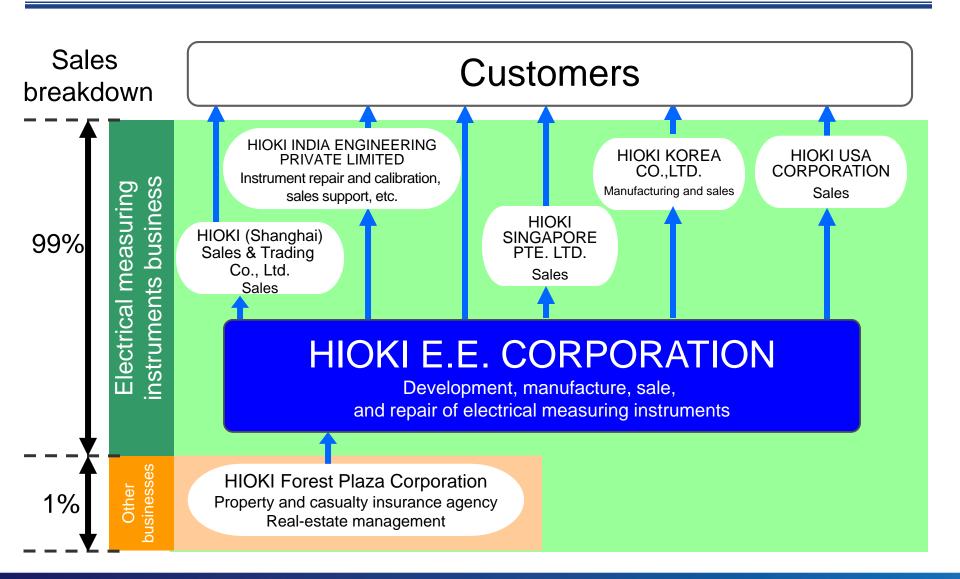
Field R&D Overall organization **Production lines** maintenance Automatic testing Package and board manufacture equipment Electric device manufacture Power generation Machinery Power equipment inspections Data recording and distribution manufacture Elevator maintenance **Transport** Transport equipment equipment equipment manufacture Electronic component Alternative Electronic measuring Environment manufacture energy Medical device Energy Materials. instruments manufacture environment Electrical and power equipment Electronic devices Field measuring inspections **Transport** instruments Communications equipment testing equipment Peripheral equipment Accessories for products shown above

*The width of each application category illustrates its relative contribution to HIOKI's sales.



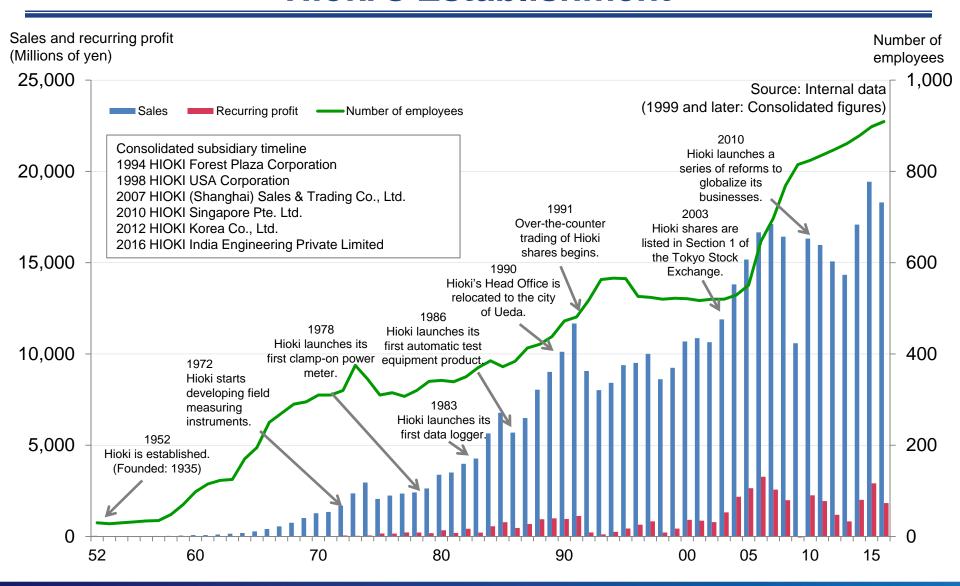
and other

HIOKI Group Business Diagram





Performance and Employee Head Count since Hioki's Establishment





Hioki's Vision

A Sustainable Company

Hioki aims to be a company that can grow and develop continuously (a high-added-value company).





Financial Results Overview

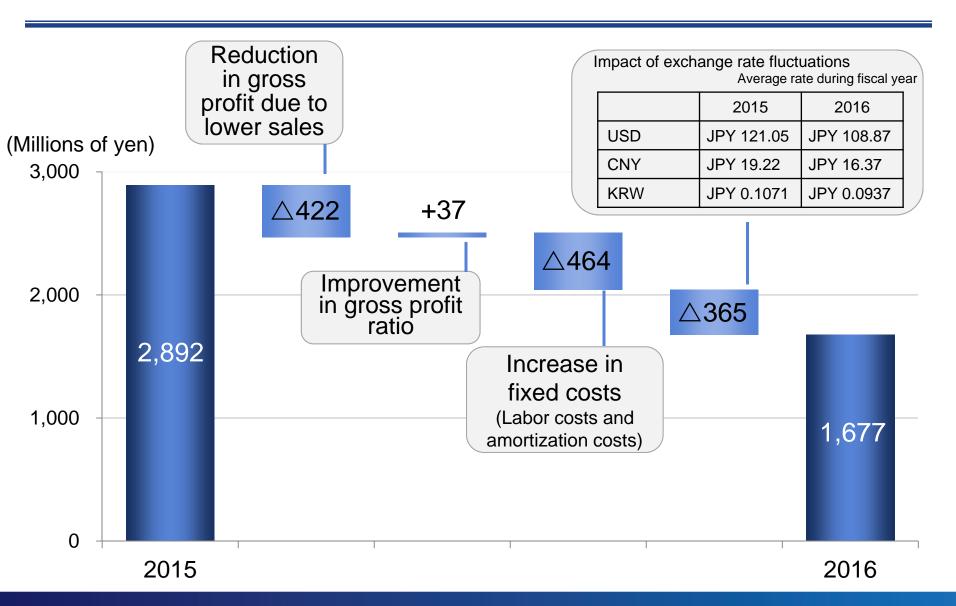
HIOKI

Overview of 2016 Results

	2015		2016			
	Results (millions of yen)	Percent of sales (%)	(n	Results nillions of yen)	Percent of sales (%)	Year-on-year (%)
Sales	19,432			18,131		93.3%
Cost of sales	11,085	57.0%		11,053	61.0%	99.7%
Selling, general, and administrative expenses	5,454	28.1%		5,400	29.8%	99.0%
Operating profit	2,892	14.9%		1,677	9.3%	58.0%
Recurring profit	2,914	15.0%		1,682	9.3%	57.7%
Net income	2,126	10.9%		1,167	6.4%	54.9%
Earnings per share	¥156.03		¥85.67			

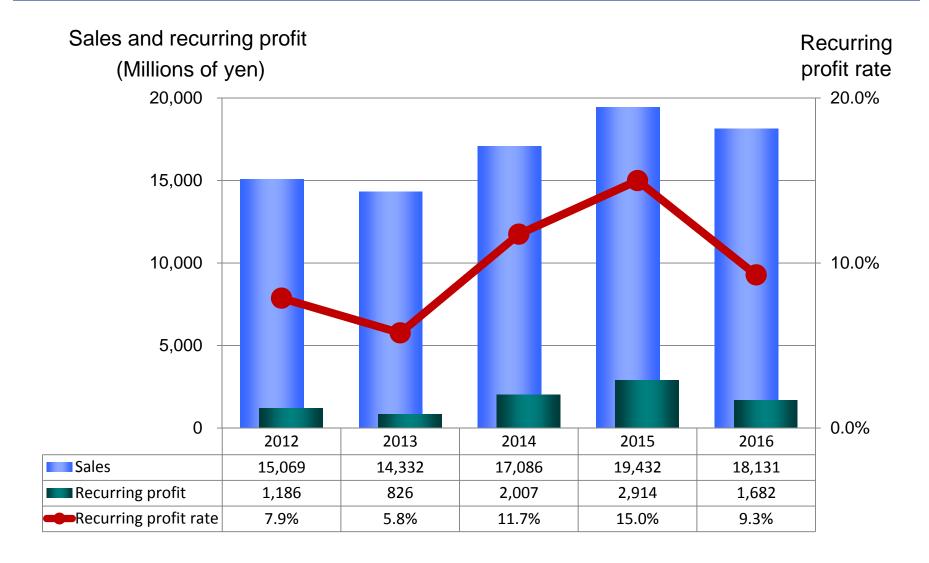


Factors Affecting Operating Profit in 2016



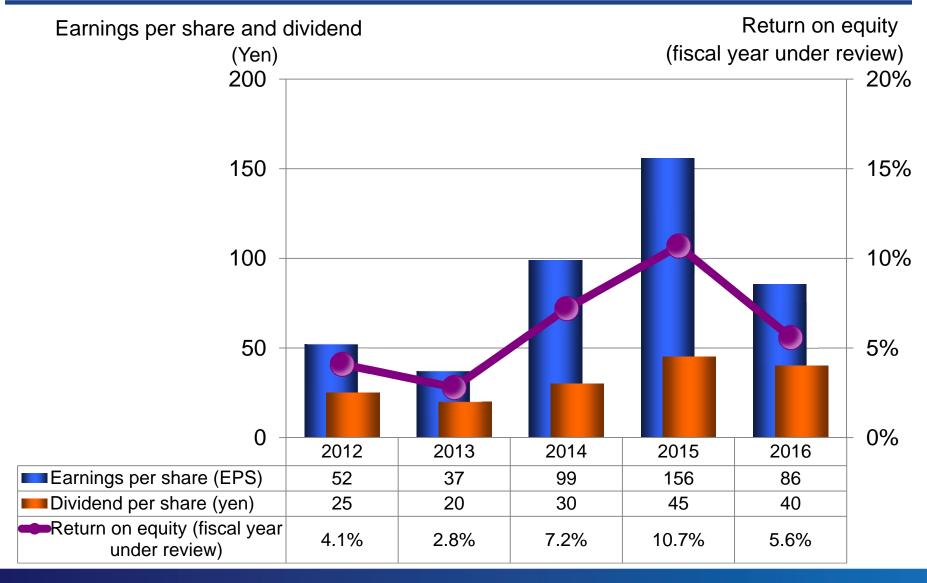


Trend in Sales and Recurring Profit



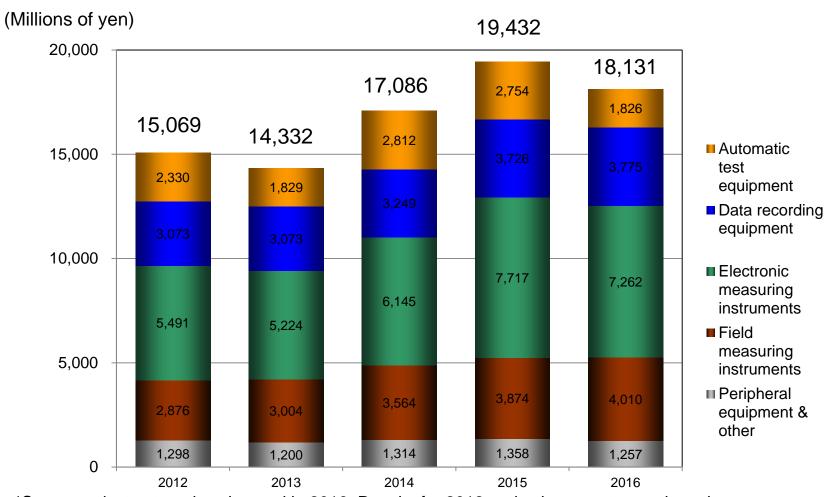


Trend in Earnings per Share and Dividend





Trend in Sales by Product Category



^{*}Some product categories changed in 2016. Results for 2012 and subsequent years have been stated in terms of the new categories.

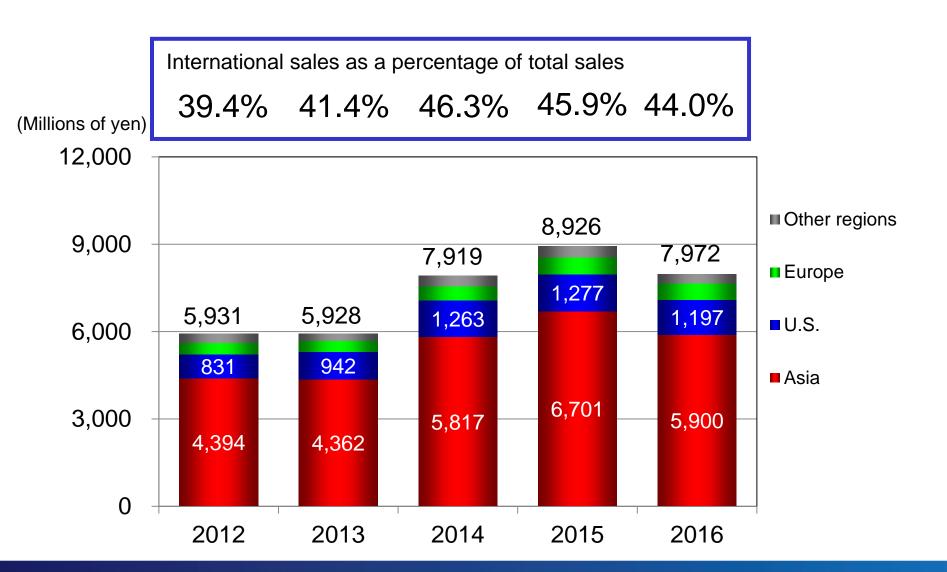


2016 Overview by Product Category

Automatic test equipment	 Sales fell below last year's level as manufacturers in South Korea and Taiwan held off on capital investments due to the strong yen and expectations that the introduction of new manufacturing technologies for semiconductors would change market realities.
Data recording equipment	 We worked to expand the market by offering wireless communications and heat flow sensor capabilities. Sales grew as our products were well received in the data logger and automotive testing system sectors of the market.
Electronic measuring instruments	 Sales grew in this segment due to new product introductions, including a new power quality analyzer and an impedance analyzer with best-in-class performance. Capital investment in the electronic component industry slowed, and overall sales fell below last year's level.
Field measuring instruments	 Sales grew as we introduced a series of unique products, including the world's first non-metallic-contact phase detector with a voltmeter and a digital multimeter with proprietary functionality for preventing electrical accidents.



Trend in International Sales





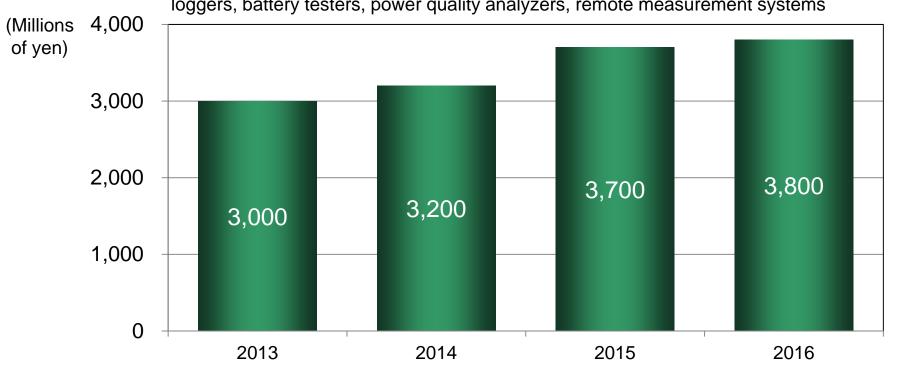
Environmental and Alternative Energy Markets

(Sales of Related Products)

Market trends

Demand for power meters used to measure the power consumption of electrical equipment grew. Despite slowing growth in the market for solar power systems, we expect to see increased demand for measurement products used in solar power system maintenance, management, and monitoring applications.

Target products: Clamp-on power meters, equipment power meters, PV megohmmeters, current sensors, loggers, battery testers, power quality analyzers, remote measurement systems





Electronic Components and Automotive Markets

(Sales in Related Categories)

Trends in the electronic components market

The pace of capital investment slowed in 2016 due to a rapid appreciation in the yen's value. However, we expect to see continued growth in the electronic components market due to factors such as the development of mobile devices with faster communications speeds and more sophisticated functionality and society's increased reliance on the Internet of Things (IoT).

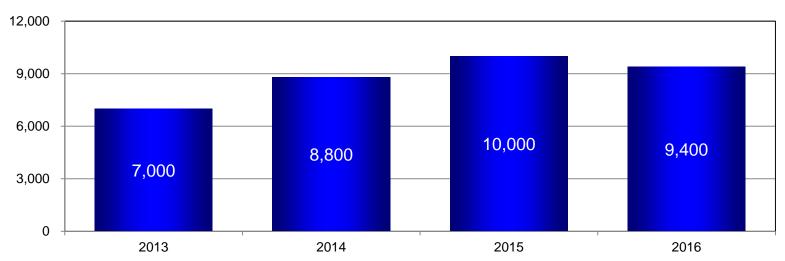
Target products: Automatic test equipment, super-megohmmeters, impedance analyzers, resistance meters, battery measuring instruments

Trends in the automotive market

Hybrid vehicles (HVs) became increasingly common, and manufacturers continued to make progress in the development of fuel cell vehicles and electric vehicles (EVs). Demand for measuring instruments used in battery-related applications firmed. Based on intensifying worldwide competition in the development of self-driving technology, we expect the pace of capital investment to remain brisk.

Target products: Automatic test equipment, super-megohmmeters, LCR meters, resistance meters, power meters, battery measuring instruments, memory recorders





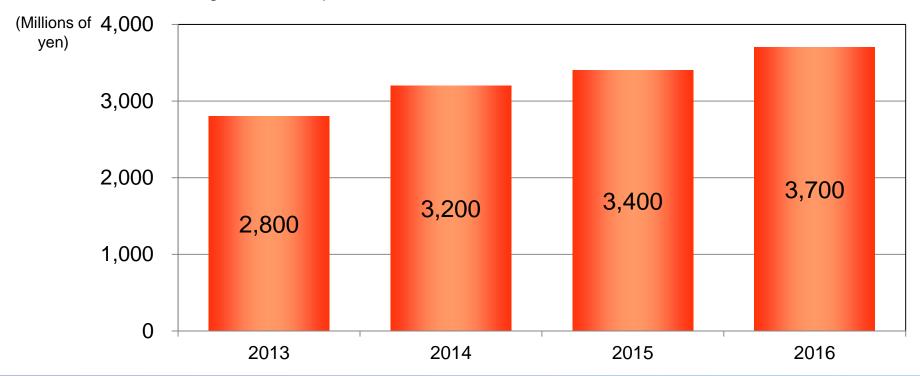


Infrastructure Market (Sales in Related Categories)

Trends in the infrastructure market

Demand for measuring instruments for use in electrical work and equipment maintenance remained firm. In Japan, demand is forecast to grow as infrastructure construction in advance of the Tokyo Olympics proceeds. Economic development continues to fuel strong demand in emerging markets.

Target products: Digital multimeters, testers, clamp-on current meters, grounding resistance meters, PV megohmmeters, phase detectors, etc.







Mid-term Business Plan and Strategy

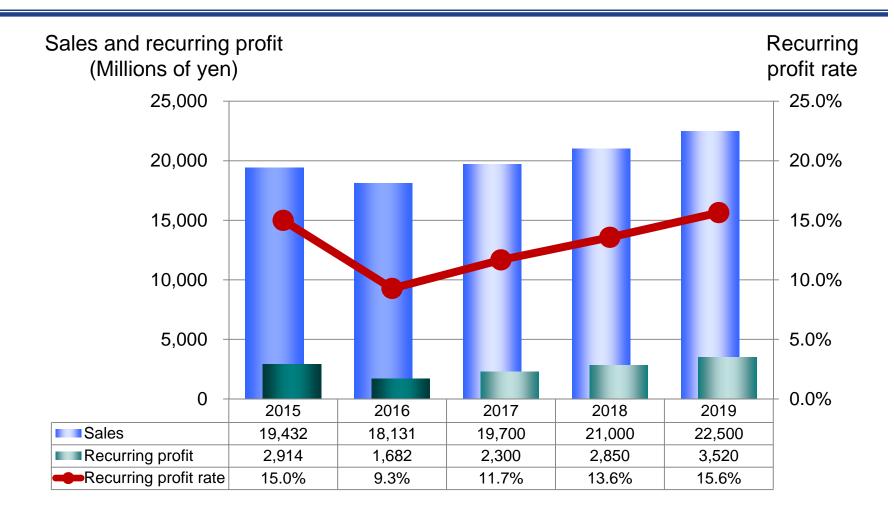
HIOKI

2017 Business Forecast

	2016		2017			
	Results (millions of yen)	Percent of sales (%)	Plan (millions of yen)	Percent of sales (%)	Year-on-year (%)	
Sales	18,131		19,700		108.7%	
Cost of sales	11,053	61.0%	11,660	59.2%	105.5%	
Selling, general, and administrative expenses	5,400	29.8%	5,865	29.8%	108.7%	
Operating profit	1,677	9.3%	2,175	11.0%	129.7%	
Recurring profit	1,682	9.3%	2,300	11.7%	136.7%	
Net income	1,167	6.4%	1,720	8.7%	147.4%	
Earnings per share	¥85.67		¥126.22			

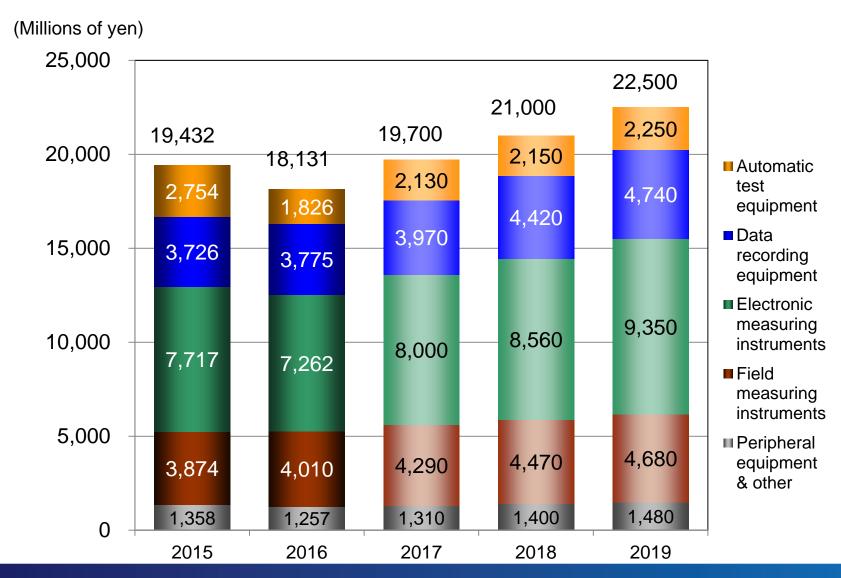


Mid-term Business Plan (2017 to 2019)



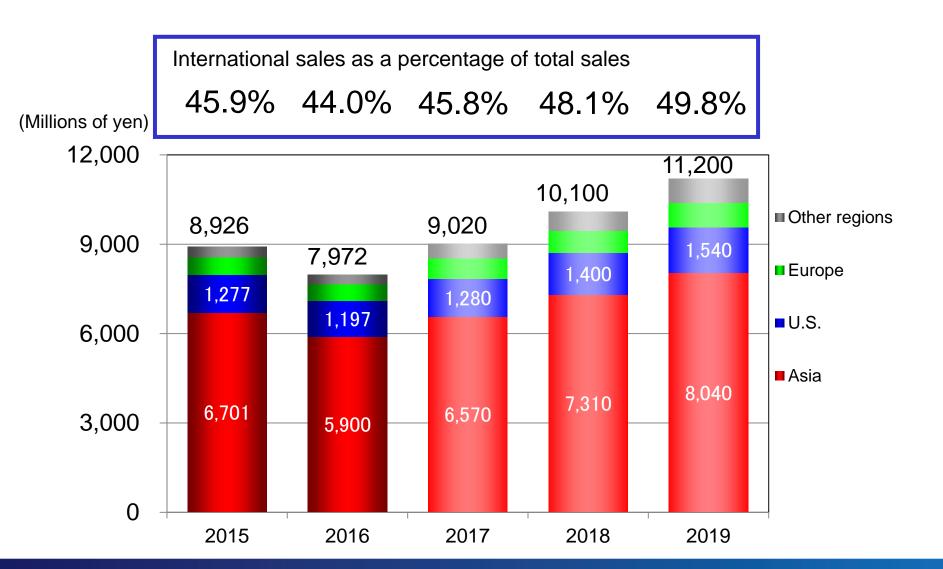


Mid-term Sales Plan by Product Category (2017 to 2019)



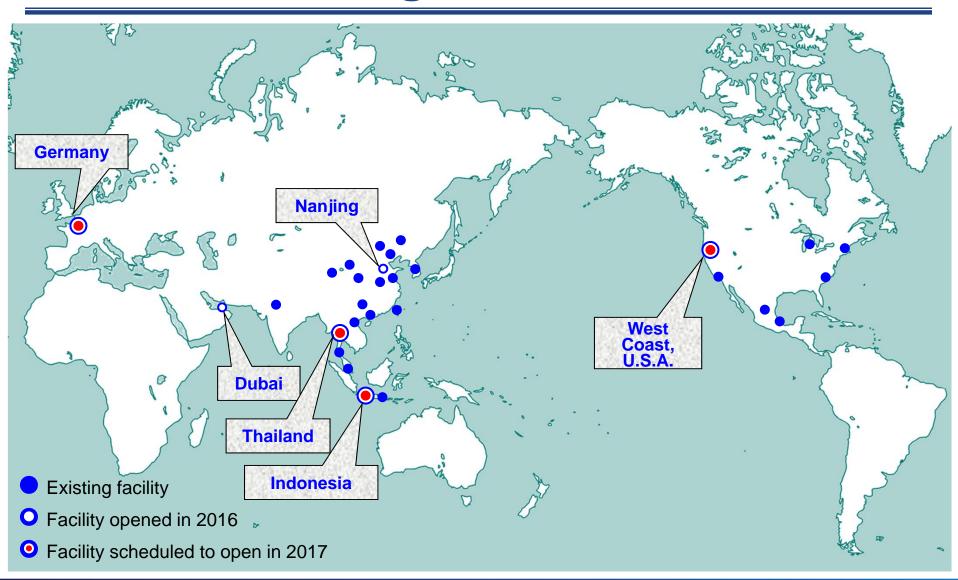


International Mid-term Sales Plan (2017 to 2019)



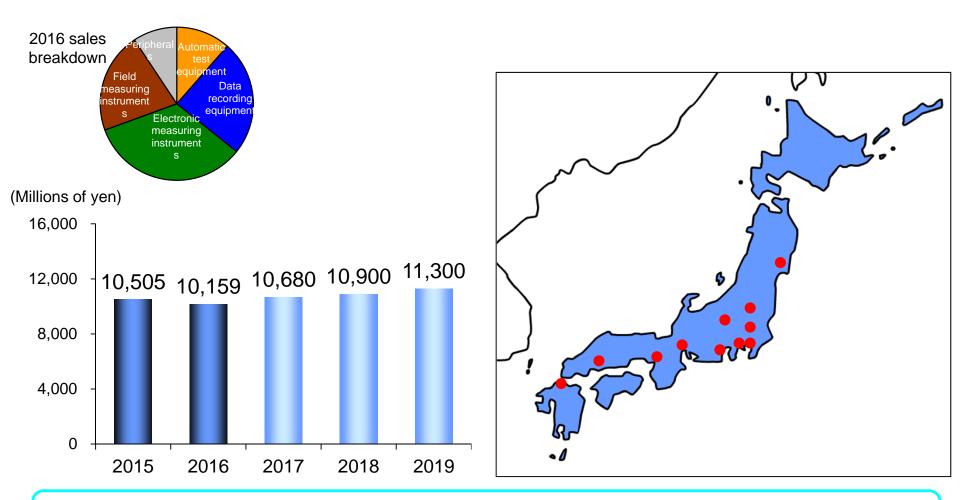


Pursuing Globalization





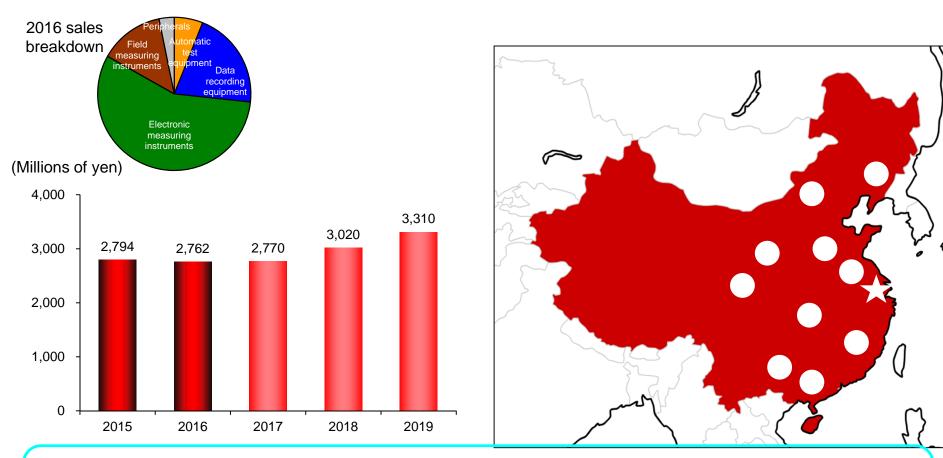
Key Regional Markets: Japan



We will strengthen partnerships with engineering personnel and redouble our focus on customer-oriented sales.



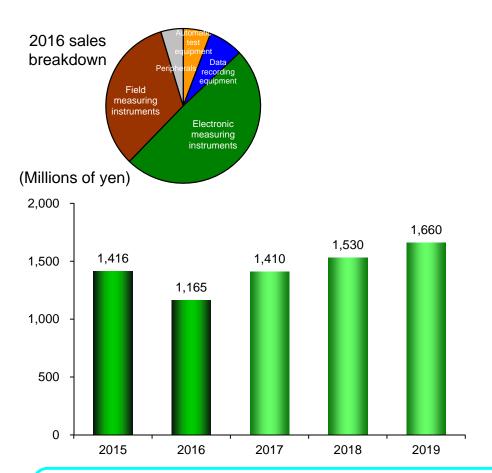
Key Regional Markets: China

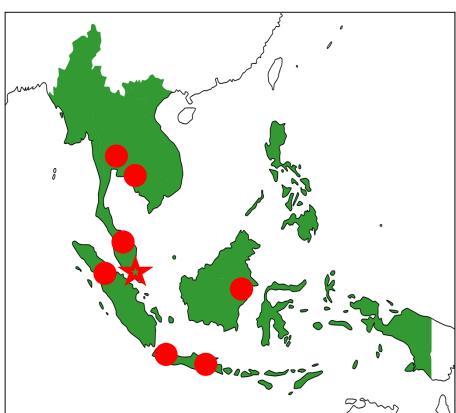


- We will establish a Market Intelligence Division. We will develop and pursue a sales strategy that is designed to foster the penetration of the Hioki brand in the Chinese market.
- Hioki (Shanghai) will adopt a unique human resources system. We will begin studying how to improve the company's educational programs to facilitate employee growth.



Key Regional Markets: Southeast Asia

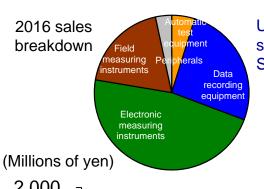




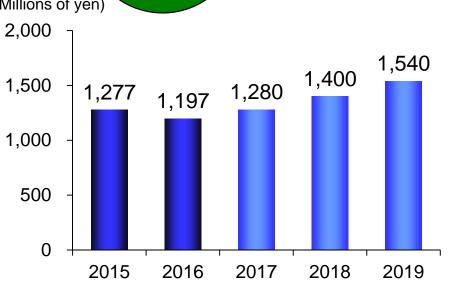
- We will work to develop a sales network based on the characteristics of individual distributors.
- We will begin studying how to incorporate our representative offices in Thailand and Indonesia as local subsidiaries.

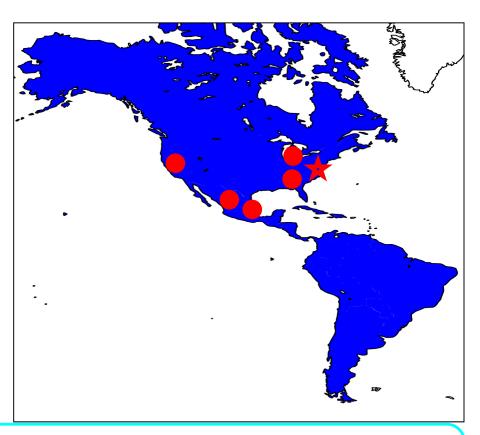


Key Regional Markets: U.S.A.



U.S. sales figures include sales figures for Canada and South and Central America.

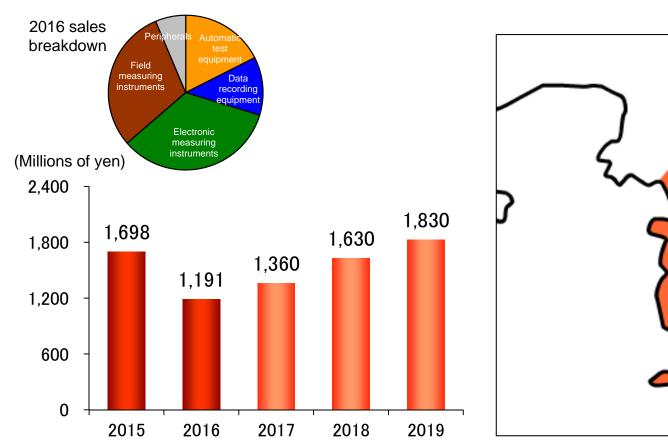


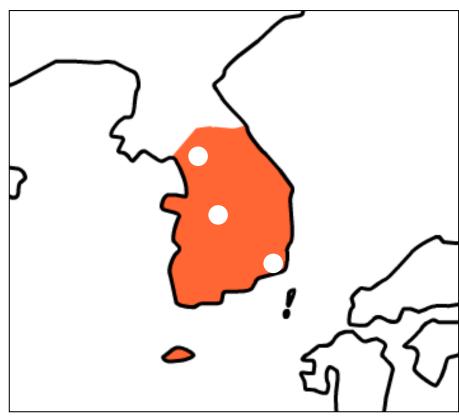


- We will study the establishment of a facility on the West Coast to strengthen our sales activities in the Western U.S.
- We will assign employees to Mexico City and Peru in an effort to more effectively tap the potential of the Latin American market.



Key Regional Markets: South Korea





- We strengthened promotional efforts targeting large companies in the region.
- We have strengthened our after-sales service business.



Other Key Overseas Regions

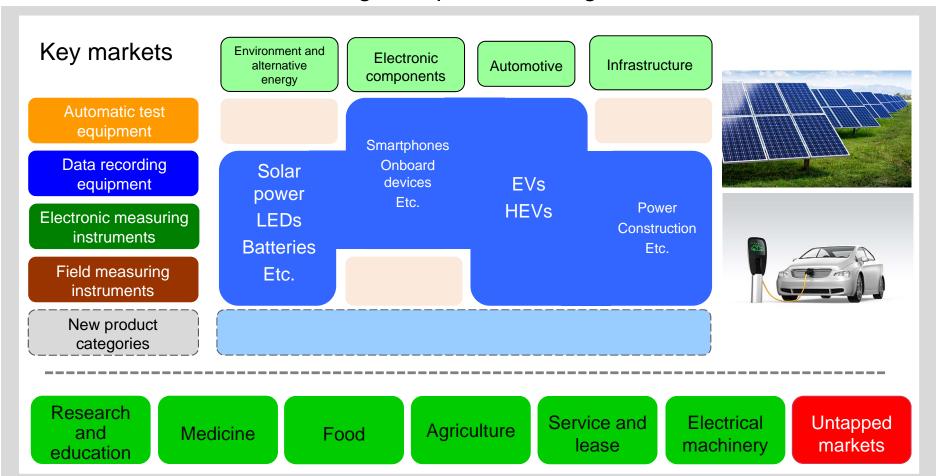
Taiwan ¥780 million	Engineering and sales personnel will work closely with distributors through our representative office to pursue customer-oriented sales.
India ¥250 million	We will establish a subsidiary to handle before- and after- sales service as we work to strengthen our business in India.
Europe ¥680 million	Reflecting Europe's status as a priority market, we will start preparing to establish a sales subsidiary in Germany during this fiscal year.
Middle East ¥400 million	Last year, we established a representative office in Dubai and worked to develop a network of distributors in the Middle East, reflecting the region's status as a priority market. We will work to increase sales of measuring instruments for use in R&D applications.

Figures: From 2017 plan



Hioki's Expanding Products and Markets

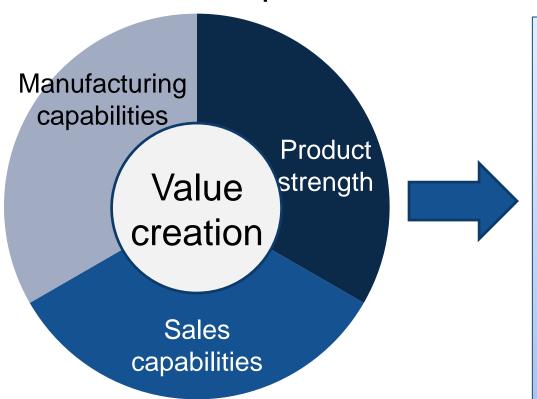
Grow and develop by expanding product launches in every market and by creating new product categories.





Creating Value as an R&D Company

Product strength + sales capabilities + manufacturing capabilities = Value creation



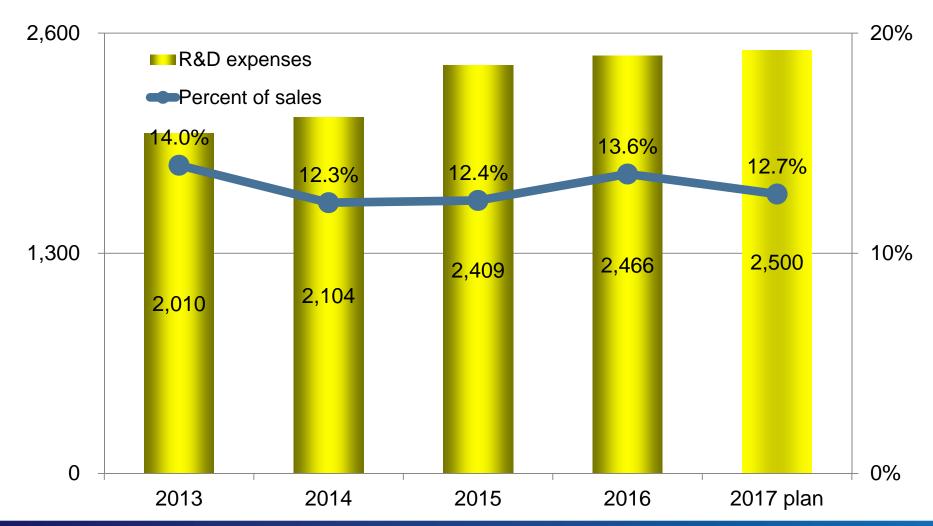
Example: Measuring instruments that resolve safety and convenience issues

Non-metallic-contact AC voltage probe



Trend in R&D Expenses

(Millions of yen)





New Product Launches in 2017

International and domestic needs
Product marketing

Enhancing product planning QCD (development of quality functions)

Productivity of the product development process
Common use of parts, sharing of parts, and modular designs

Planned product launches

Total of 31
In 2017
(2016: 30 products)

Launching products designed to offer maximum customer value



Management Policies

- Providing high-quality products and service of the highest caliber
- Achieving a recurring profit rate of 20%
- Linking our dividend to business performance based on the ideal of consistently returning ¥20 of profit to investors and with a view to achieving a dividend ratio of 30%
- Increasing the transparency and objectivity of management in accordance with our corporate governance code



HIOKI

HIOKI's Corporate Vision

Management Vision

Management Policies High Value-added Company

One-of-a-kind Products and Services

Eight Management Policies

The HIOKI Philosophy

Respect for Humanity

Developing potential and respecting individuality and aptitude

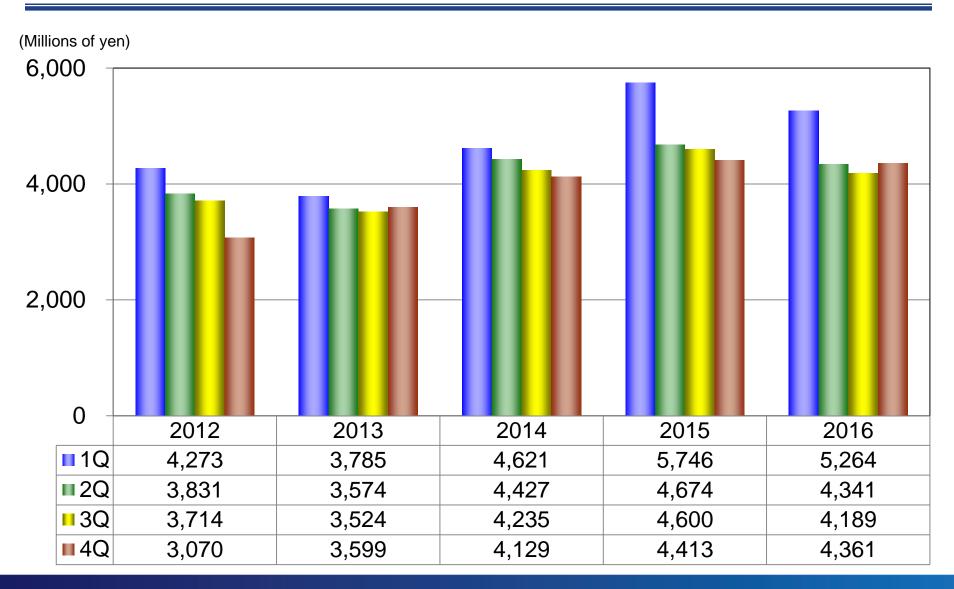
Contribution to Society

Practicing environmental management and fostering the development of the leaders of the future





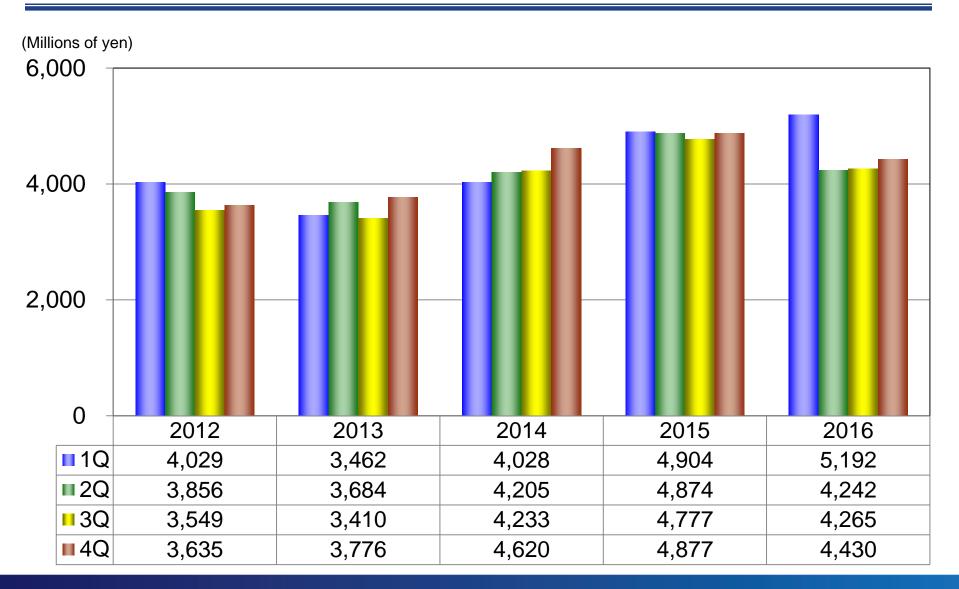
Order Volume by Quarter







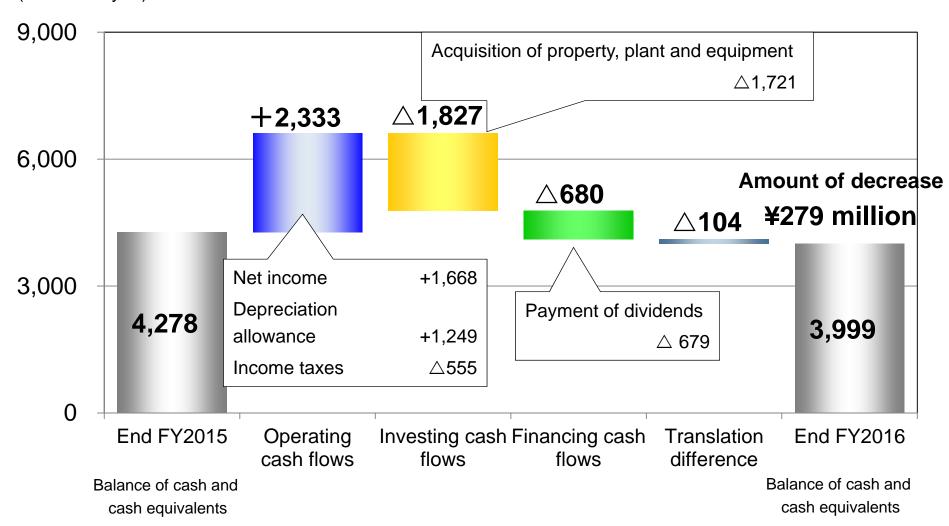
Sales by Quarter





Cash Flows

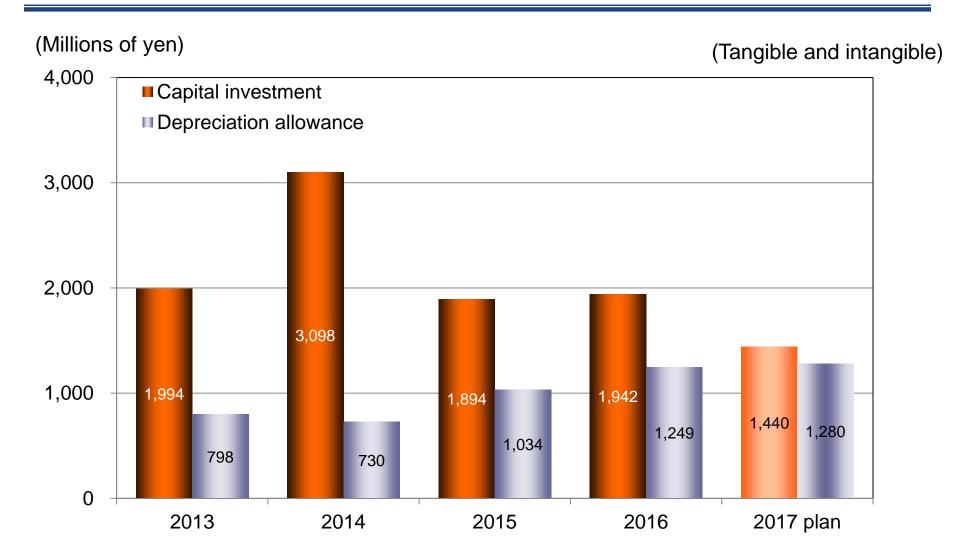
(Millions of yen)







Capital Investment and Depreciation Allowance



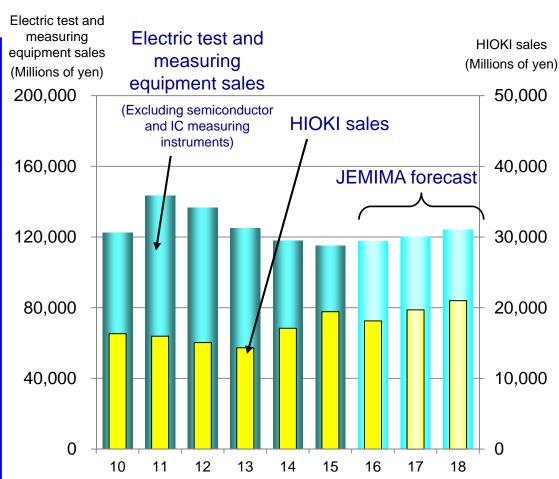


Business Environment in the Electrical Measuring Instruments Industry and Future Outlook

*Japan Electric Measuring Instruments Manufacturers' Association (JEMIMA) forecast

Electrical measuring instruments: Growth is expected to continue at an average annual rate of 3.2% from FY2016 to FY2020.

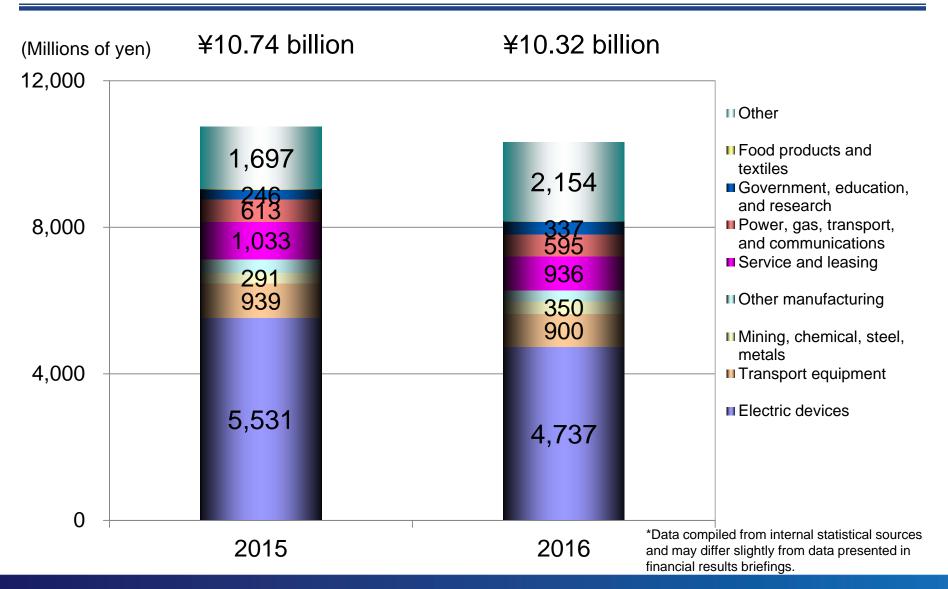
This growth reflects anticipated increases in investment in electric vehicles with the goal of reducing CO2 emissions and investments in self-driving technologies. Investment in networks and handsets is also expected to increase as a result of growth in wireless connectivity due to factors such as the adoption of 5G next-generation mobile technology and IoT technology.



- * As defined by JEMIMA, electric test and measuring equipment accounts for about 30% of electricity meters. Under the JEMIMA classification scheme, HIOKI's products consist of general measuring instruments, obtained by excluding semiconductor and IC measuring instruments from the electric test and measuring equipment category.
- * Based on statistical data from the Japan Electric Measuring Instruments Manufacturers' Association. Sales figures for 2016 and subsequent years reflect JEMIMA forecasts (as of December 2016).



Trend in Sales (Domestic) by Industry

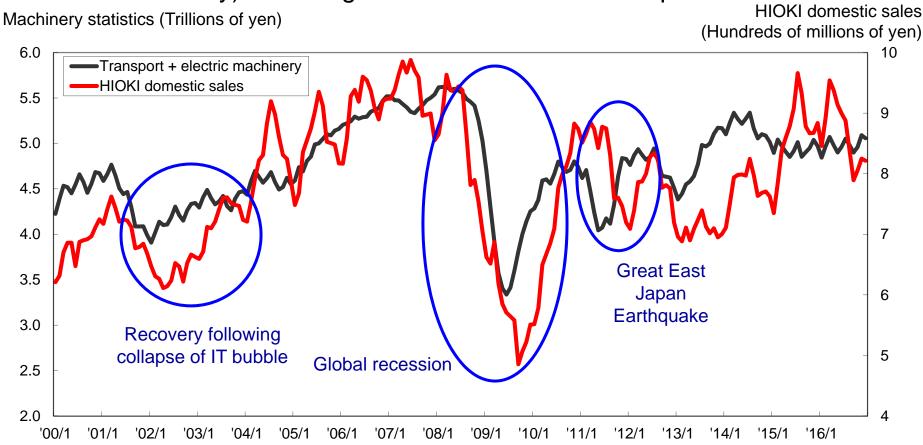






Trend in Machinery Statistics and HIOKI Performance

We consider machinery statistics (for transport machinery and electrical machinery) a leading indicator of our business performance.



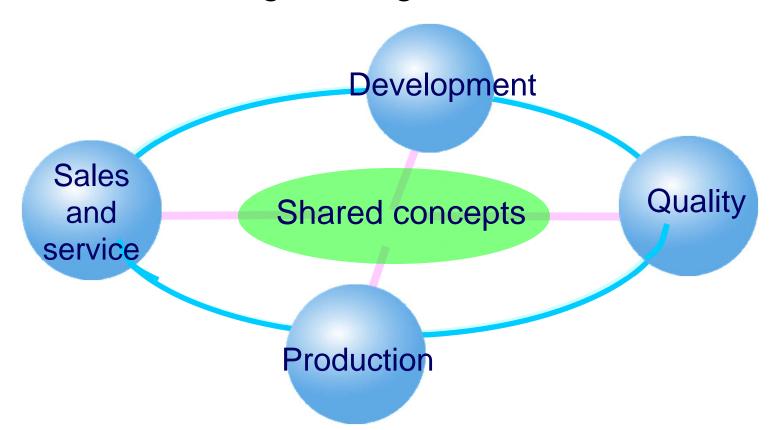
* Machinery statistics and HIOKI domestic monthly sales calculated as six-month moving averages.
Machinery statistics reflect estimated production value based on the mining and manufacturing index.





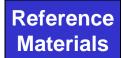
Improving Value-added Productivity

Concurrent engineering



In HIOKI's approach to product development, departments come together organically with the goal of improving productivity.

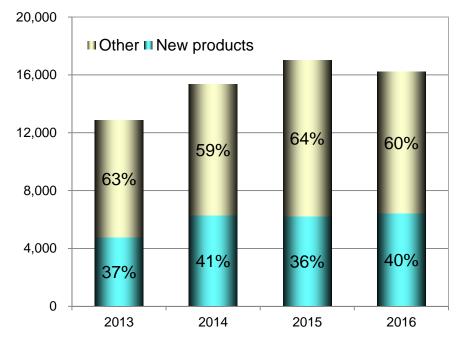




Development Capability: Unique Products Built around Core Technologies

- Patent program that motivates inventors
- R&D spending as percent of sales: Greater than 10%





*Products are treated as new products for the first four years after their launch.





Production Capability: Manufacturing Calibrated to Sales Velocity



 Aggressively practicing a "Quality First" approach from the standpoint of the Three Reality principle based on the 5S philosophy



- Enhancing initiatives at the source of development
- Minimizing cost through leveled production



- Anticipating customer information and accommodating customer requests
- Shortening delivery times for after-sales service

Sales Capability: Solutions-oriented Sales with a Customer Focus

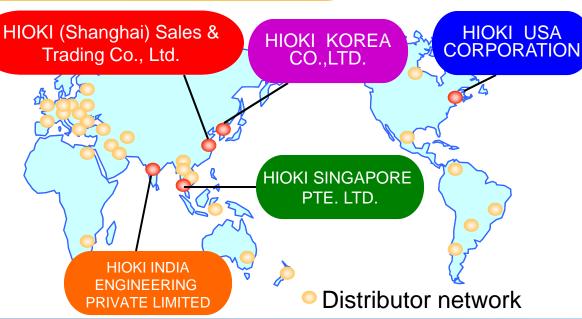
- Direct marketing targeting customers in Japan (about 55,000 companies)
 - About 70 salespeople at 11 facilities in Japan
 - Approx. 34,000 sales visits per year



Assessing latent customer wishes and future needs



Partnerships with international distributors (about 90 companies) and sales subsidiaries







Automatic Test Equipment



Pass/fail testing of electronic circuit boards

Principal products

Fields of use (applications)

Populated circuit board testing systems

Testing circuit boards on which electronic components have already been mounted

Bare board testing systems

Testing circuit boards with embedded active and passive devices or boards on which no components have been mounted (Including IC packages and flexible boards used in devices such as mobile phones)



FA1240 FLYING PROBE TESTER



1236 BARE BOARD HITESTER



1220-50 IN CIRCUIT HITESTER

Featuring a complete line of products engineered for testing targets ranging from small-lot, multi-model boards to mass-produced boards

Data Recording Equipment

Recording and analyzing changes in electrical signals over time

Principal products

Fields of use (applications)

Memory recorders

Observing and recording waveforms for highspeed phenomena in an extensive array of applications ranging from the electric field to the machinery field

Developed in 1983



MR8847A Memory HiCorder

Data loggers

Monitoring and recording long-term changes in temperature, voltage, and other characteristics across numerous channels

Capable of capturing large amounts of data over extended periods of time



LR8432 Heat Flow Logger

Remote measurement systems

Managing data at remote locations in an integrated manner

Capable of accommodating remote measurement needs



2300 Remote Measurement System

Electronic Measuring Instruments (1)

Evaluating and testing electronic components and devices

Principal products

Fields of use (applications)

Circuit element measuring instruments

Testing on electronic component production lines Evaluating performance of devices such as fuel cells and IC tags



IM7587 Impedance Analyzer

Compact, lightweight, and low-cost

Safety testers

Performing insulation resistance measurement and withstand voltage testing of electrical equipment



ST5520 Insulation Tester

Broad product line for an array of applications

Communications measuring instruments

Testing optical components

Measuring optical power and loss



Electronic Measuring Instruments (2)

 Ensuring energy-saving performance and power supply quality in the environmental energy field

Princina	il nraducte
т ппора	I products

Fields of use (applications)

Power meters

Implementing energy-saving measures and power management for electric equipment
Testing in R&D settings and on production lines



PW6001 Power Analyzer

HIOKI developed the first clamp-type meter in 1978.

Power quality analyzers

Verifying the quality of dispersed power supplies such as alternative energy (solar and wind power, fuel cells, etc.) and cogeneration systems

Analytical devices capable of identifying the causes of power supply problems



PQ3100 Quality Analyzer

Current probes

Observing current waveforms

For use as oscilloscope sensors



Field Measuring Instruments

 Performing maintenance and inspections of electrical wiring work and equipment

Principal products

Fields of use (applications)

Testers and clamp ammeters

Performing maintenance and inspections of electrical wiring work and equipment

A powerful brand with a long history



CM4374 Clamp Meter

Insulation resistance testers

Performing maintenance and inspections of electrical work and equipment

A must-have instrument for electrical work



High Voltage Insulation Tester



Measuring characteristics from voltage to current and resistance

Used in all applications



DT4223 Digital Multimeter

Note on the Information in This Presentation

Plans, forecasts, strategies, and other information in this presentation relating to future business performance were compiled on the basis of currently available data and by their nature incorporate a certain degree of risk and uncertainty. Actual performance will be determined by a variety of important factors and may vary significantly.



Inquiries related to this presentation or investor relations at HIOKI

Junko Narusawa Manager, Public Relations General Affairs Department HIOKI E.E. CORPORATION

Phone: +81-268-28-0555 E-mail: ir@hioki.co.jp URL: https://www.hioki.co.jp/jp/

